

# Welcome... to Your Professional Organization!

You belong to the largest Education Support Professional organization in Oregon! As an employee of the Salem-Keizer School District, Oregon statute requires your employer to withdraw dues from your monthly paycheck. Dues are calculated based on your annual salary and FTE, and withdrawn from October through June. No dues money is used for political candidate support.

The OEA/ASK ESP Membership application must be signed and submitted to the local Association.

Benefits include:

- Right to legal services
- Access to a \$1 million liability insurance policy
- Magazine subscriptions
- Right to run for an elected Association office in ASK ESP/OEA/NEA
- Right to hold office and vote in ASK ESP elections

Please complete your OEA/ASK ESP Membership application [see attached] and submit to the: [Note: You may submit your signed application when you turn in your signed W-2 form to the District.]

Salem-Keizer School District  
2450 Lancaster Drive NE, Salem, OR 97305  
ATTN: Kim Angle, HR-Classified  
or

Association of Salem Keizer Education Support Professionals  
2540 Coral Avenue NE, Salem, OR 97305  
ATTN: Jessica McNannay at 503.364.8612