

Memorandum of Understanding
Between
Salem Keizer Education Association
And
Salem-Keizer School District

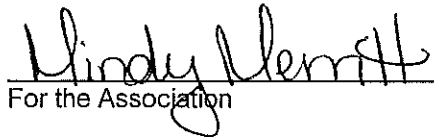
RE: Grading day meeting blackout

The parties have agreed that during the time elementary teachers in grades K-5 are completing the Elementary Progress Reports (EPR), (this excludes teachers who are not completing EPR's) certain building wide meetings will be eliminated (excluding annual/re-evaluation IEP meetings, SST meetings, and/or emergency meetings) to allow time for completion of this task. The four contract days prior to fall and winter grading will be identified annually for the period of this agreement.

This agreement does not preclude required meetings that are held during "early release" or "release time" scheduled in focus schools.

Focus schools may also flip the mandatory meetings if it is beneficial to work on the EPR during the "release time" and have the mandatory meetings after what would be student contact time. The final determination of when meetings will be held resides with the Principal, as long as the overall time exchanged is balanced out.

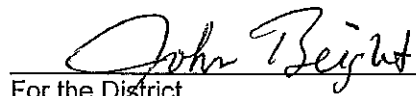
This agreement is for the period July 1, 2017 – June 30, 2021



For the Association

8/31/17

Date



For the District

8/31/17

Date