

MEMORANDUM OF AGREEMENT

Between

Salem Keizer Education Association

And

Salem-Keizer School District, 24J, Marion County, Oregon

High School Instructional Preparation time


In an effort to accommodate the parties' mutual desire for increased instructional preparation time at the High School and to meet other important goals of the parties; changes may be made to current High School Schedule.

Therefore, the parties above agree to the following adjustments to High School instructional preparation time in Article IX.B.2 and 3. The District Board of Directors in its sole discretion may extend or terminate the High School Block Schedule.


If the District changes the Block schedule in the future, this MOU is null and void.

Article IX.B. 2 and 3 (Employee Preparation Time) will be modified as follows: On AB schedule days instructional preparation time will be two full class periods; on block days teachers will have one class period of instructional prep time. On days when regular class time is reduced due to assemblies, half-day in-service, grading time or other activities (e.g., PSAT, ASVAB, early release, late start, McKay's College and Career Readiness period), instructional preparation time will be reduced in proportion to the reduction in each class period.

  
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On Behalf of SKEA

  
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Date

  
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On Behalf of the District

  
\_\_\_\_\_  
Date